

2022 PRESIDENT'S REPORT



ILADD
INC.



2022 ILADD President's Report

ILADD had its best year yet in 2022. Through the dedication and hard work of our volunteers and the extensive support of our donors, ILADD grew significantly in 2022 and is positioned to continue that growth in 2023.

Growth in ILADD Programs Leads to over 50% More Adults with IDD Served

ILADD increased by over fifty percent the number of adults with intellectual or developmental disabilities (IDD) served through its clubs, classes, and programs in 2022. At the end of 2021, ILADD served 60 adults with IDD through its Book Club, Game Nights, Hiking Club, Relationships Class, Safety Class, Fitness Class, and Cooking Class. ILADD now serves more than 90 adults with IDD through a wide variety of clubs, classes, and programs. In 2022, ILADD added several new social outings, along with a Community Service Club, Grilling Class, Voter Empowerment Training Class, and Self-Advocates Group. The participants have told us that they enjoy time with their friends, giving back to their community, and learning or enhancing skills that will help them live independently.

ILADD also continued to provide a quarterly series of ILADD Informational Seminars on important topics for adults with IDD, their parents, guardians, caregivers, and other interested community members. The topics covered in 2022 included opportunities for independence, mental health awareness, financial planning, special needs trusts, government benefits, ABLE Accounts, and Medicaid waivers.

These clubs, classes, programs, and informational seminars would not have been possible without the tremendous work of ILADD's Program Committee, volunteers, and staff.

Organizational Capacity Expanded to Address ILADD's Growth

ILADD's rapid growth in adults with IDD served and programs offered underscored the need to expand its organizational capacity to ensure that ILADD could continue to provide excellent programs for adults with IDD while also addressing other areas of importance for ILADD's future, including plans to develop safe and affordable housing for adults with IDD.



On August 1, 2022, Matt Fultz became ILADD's Executive Director. Matt brings over a decade of experience working with individuals with IDD to his new role, including service as a nonprofit executive. Matt has a master's degree in nonprofit management from Indiana Wesleyan University, as well as multiple undergraduate degrees. He will manage ILADD's daily operations and lead ILADD's efforts to provide housing, enrichment/educational programs, and social options that enable adults with IDD to live in homes of their own and enjoy fulfilling and meaningful lives in their communities.

In addition to adding an Executive Director in 2022, ILADD elected two new Board members, whose terms started on January 1, 2023: Mark Plassman and Katie Feley.

Mark serves as a Vice President for Fidelity National Title. He is active in the real estate industry having served on the Indianapolis Mortgage Bankers Association Board, the Urban Land Institute (ULI) Advisory Board, and as a member of the Indiana Commercial Board of Realtors and Indiana Land Title Association. He is also active in his community, serving as Chairman of Noble of Indiana Golf Classic for the past seventeen years, President of the Zionsville Economic Development Commission, and is a past President of the Zionsville Redevelopment Commission.

Katie is the Chief Executive Officer of the Indiana State Nurses Association. Previously, Katie held numerous positions with Indiana University Health, including System Director of Patient Safety, Risk and Patient Safety Program Director, Clinical Resource Consultant, and Registered Nurse. Katie holds a Doctorate degree in Nursing Practice from Indiana University, a Master of Science degree in Health and Healthcare Administration and a Bachelor of Science degree in Registered Nursing from Purdue University.

ILADD also added several new program volunteers, committee members and Advisory Council members in 2022. They have played a vital role in expanding our programming, creating a stronger and more diverse governance structure, developing our 2023 Strategic Plan, and surpassing our fundraising goals.

In April 2022, ILADD enhanced its ability to provide classes, programs, and social options through receipt of a generous donation of eight acres of land from another local nonprofit. Although the land cannot be utilized for ILADD's housing project because almost half of it is in a flood plain, it contains a facility that ILADD has repaired and upgraded and is now used for a variety of social activities, independent living classes, and committee meetings.



ILADD continues to work with developers and property owners in the Zionsville-Whitestown area on the possible donation of land for ILADD's proposed housing community, Crossbridge Point. ILADD's 2023 Strategic Plan calls for the addition of a full-time Development Director, as we anticipate obtaining land for Crossbridge Point. Land acquisition discussions are ongoing, and we hope to enter into a Memorandum of Understanding (MOU) for the land with a developer in early 2023. ILADD's capital campaign will begin approximately six months after signing the MOU and hiring our Development Director.

Strong 2022 Fundraising Sets Solid Foundation for ILADD's Future

ILADD surpassed its fundraising goal by raising \$338,389 in 2022, including \$85,296 in grants. The strong fundraising enabled us to increase the number of adults with IDD served, expand ILADD's clubs, classes, and programs, hire our new Executive Director, make the needed repairs to our new facility, and establish plans for future growth and next steps toward accomplishing our important mission.

Thank you for your support of ILADD and its mission. A brief infographic is included summarizing ILADD's progress in 2022. I encourage you to visit ILADD's website or follow us on Facebook or Instagram to track ILADD's progress and enjoy seeing the smiling faces of our self-advocates having fun participating in our clubs, classes, and programs.

If you have any questions about ILADD, please feel free to contact me at teasterday@iladdinc.org or Matt Fultz at mfultz@iladdinc.org. Moreover, if you would like to become an ILADD volunteer and make a positive impact on the lives of adults with IDD, email ILADD's Program Manager, Michele Gray, at Program.Manager@iladdinc.org.

Very truly yours,

A handwritten signature in black ink that reads "Tom Easterday". The signature is written in a cursive style with a large, stylized "T" and "E".

Tom Easterday
President

ILADD, Inc. is a 501(c)(3) nonprofit based in Zionsville, Indiana. ILADD (Independent Living for Adults with Developmental/Intellectual Disabilities) was founded in October 2019 to provide housing, enrichment/educational programs, and social options that enable adults with developmental or intellectual disabilities to live in homes of their own and enjoy fulfilling and meaningful lives in their communities.



It is with great excitement that I begin 2023 as ILADD's first Executive Director. I am honored to serve such an amazing organization, made up of dedicated staff, volunteers, and Self-Advocates. I use the word "serve" intentionally, as I believe that is what we do every day. We serve those in our community with intellectual or developmental disabilities (IDD) who strive to live independently, by helping them improve their skills and abilities.

I was attracted to ILADD's work because it is something that is dearly needed in our state. For too long, adults with IDD have been denied the ability to make decisions and choices for themselves. They are frequently told by others where they are going to live, what job they can or cannot do, and sometimes even with whom they can be friends.

As a parent, I think often about the life I would want for my child, were he to acquire a disability. It is hard for me to know completely, as that has admittedly not been my reality. I do know, however, that I would not want my son to be denied the opportunity to be a part of his community, or to live as independently as possible. Not only would I not want that for him, I do not want that for anyone in our society.

ILADD is here to change the way we look at providing opportunities for those with IDD. We are here to help them live independently, pursue inclusion in their community, and advocate for themselves; so that together, we can be the change that is needed for those we serve.

It is with great humility that I say thank you for your support of ILADD and our mission. We have an exciting 2023 ahead, and I am privileged to be here serving beside you.

Kindest Regards,

A handwritten signature in black ink, appearing to read "Matt Fultz", written in a cursive style.

Matt Fultz
Executive Director

Independent Living for Adults
with Developmental/Intellectual Disabilities

PRESIDENT'S REPORT - 2022

91

91 Self-Advocates Served

ILADD experienced significant growth in 2022.



50%

50% more adults with
IDD served in 2022 than
in 2021.



236 Program Hours

ILADD presented 236 hour of programs, including Book Club, Hiking Club, Game Nights, Informational Seminars, Family Connect Meetings, Community Service Club, Self-Advocates Group, Social Outings and Independent Living Classes.



947 Volunteer Hours for Programs

ILADD volunteers contributed 947 hours in providing our programs.



690 Volunteer Hours in Committee and Board Meetings

ILADD volunteers participated in Committee meetings and Board of Director meetings for a combined total of 690 hours

Total Donations and Grants to ILADD in 2022
\$338,389

ILADD, Inc. was formed in 2019 to provide housing, enrichment/educational programs, and social options that enable adults with developmental or intellectual disabilities to live in homes of their own and enjoy fulfilling and meaningful lives in their communities.

2022
Programs
& Outings



Social Outings



Cooking Class



Self-Advocacy Group



Book Club



Self-Advocates on ILADD's Board Accept Grant



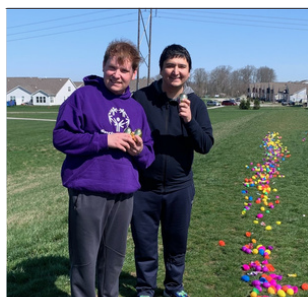
Self-Advocates Expressing Their Thanks



Informational Seminar



Game Night



Community Service Club



Hiking Club



Halloween Party