



2023 ILADD President's Report

ILADD (Independent Living for Adults with Developmental/Intellectual Disabilities) had another successful year in 2023. The tremendous work of our volunteers, the strong support of our donors, and ILADD's ongoing commitment to helping our self-advocates on their quest for independence, enabled ILADD to grow significantly in 2023. We are positioned for even more success in 2024!

Expansion of ILADD Programs Leads to More Adults with IDD Served

ILADD increased by over twenty five percent the number of adults with intellectual or developmental disabilities (IDD) served through its independent living classes, clubs, and social options in 2023. At the end of 2022, ILADD served 91 adults with IDD. By expanding the programs offered, ILADD now serves 119 adults with IDD. In 2023, ILADD added a second Book Club and Game Night (both in Lebanon), and we are studying adding additional sites in other counties. New social outings, along with a Relationships Class in Indianapolis in partnership with Down Syndrome of Indiana, a new Fit Club in partnership with Special Olympics and Arc of Boone County, a Banking Basics Class in partnership with BMO, and a Cooperative Living Class were added to ILADD's offerings. Through these offerings, ILADD self-advocates learn important independent living skills and physical fitness activities that they can utilize throughout life.

ILADD also continued to provide ILADD Informational Seminars on important topics for adults with IDD, their parents, caregivers, and other interested community members. The topics covered in 2023 included transitioning to independent living, essential skills and supports needed for independence, mental health awareness, and financial planning.

The wide variety of classes, clubs, social options, and informational seminars would not have been possible without the tremendous work of ILADD's Program Committee, volunteers, and staff, and the strong support of our donors!

ILADD Enhances Organizational Capacity to Continue Growth

In 2023, ILADD enhanced its organizational capacity to ensure that it could continue to grow and provide excellent programs for adults with IDD, while also preparing for the fundraising needed to address ILADD's proposed residential community for adults with IDD, Crossbridge Point.

In February 2023, Bailee Reynolds became ILADD's first Development Director. Bailee brings significant fundraising experience, and extensive experience working with individuals with IDD, to her role, including service as a nonprofit executive. Bailee served for over three years as the Development Director at Morning Dove Therapeutic Riding, Inc., a Zionsville nonprofit serving individuals with IDD, before being appointed as its Executive Director in November 2021. Prior to her work at Morning Dove, Bailee was a Manager at LIDS Foundation, Inc., a nonprofit grant-making organization. Bailee holds Bachelor of Science Degrees in Communications and Public Relations, with a Marketing concentration, both from Indiana State University. Additionally, she has a Certificate in Fundraising Management from the Lilly School of Philanthropy at Indiana University.

ILADD also added several new program volunteers and committee members in 2023. They have played a vital role in expanding our programming, creating a stronger and more diverse governance structure, developing our 2024 Strategic Plan, and aiding in fundraising.

Old Town Companies Commits to Donate Land to ILADD

In March 2023, ILADD announced that it entered into an agreement with Old Town Companies for the donation of land by Old Town for ILADD's initial proposed residential community, Crossbridge Point. The site is located within Old Town's 260-acre master planned Wild Air development on Marysville Road in Zionsville.

Crossbridge Point will be a safe, affordable, neurodiverse neighborhood of beautifully designed for-sale residences that embodies home, choice, and security. Plans call for Crossbridge Point to also feature an Activity Center where ILADD will hold independent living classes and social gatherings and a Learning Home that can be rented by self-advocates on a short-term basis to assess their independent living skills, determine what skills they need to learn or enhance, and ascertain what supports they may need, to enable them to successfully live independently.

The Zionsville Town Council approved the zoning for Wild Air in June 2023, and the final plat approval by the Zionsville Plan Commission occurred in December 2023. It's exciting to see this project moving forward. With your support, Crossbridge Point can become a reality!

ILADD Bridges to Independence Gala Set for May 4, 2024

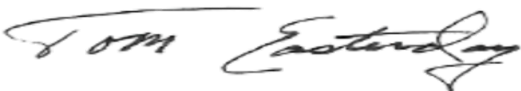
ILADD's Resource Development committee was very active in 2023 with a successful year-end fundraising campaign, preparation for ILADD's capital campaign for Crossbridge Point, and planning for ILADD's inaugural fundraising gala.

The "Bridges to Independence Gala" supporting the growth of ILADD's independent living classes, clubs, social options, and other programs will be held on Saturday, May 4 at 6:00 p.m. at the Palomino Ballroom in Zionsville. ILADD will welcome over 200 guests to the event for a fun evening of dinner, drinks, and dueling pianos. It will be a great time for a great cause. For sponsorship and ticket information, please contact ILADD's Development Director, Bailee Reynolds, at breynolds@iladdinc.org.

Thank You

Thank you for your support of ILADD and its important mission. A brief infographic is included following this letter which summarizes ILADD's progress in 2023. I encourage you to visit [ILADD's website](#) or follow us on [Facebook](#) or [Instagram](#) to track ILADD's progress and enjoy seeing our self-advocates enjoying participating in our classes, clubs and social options. If you have any questions about ILADD, please contact me at teasterday@iladdinc.org.

Very truly yours,



Tom Easterday
President



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ILADD, Inc. is a 501(c)(3) nonprofit based in Zionsville, Indiana. ILADD (Independent Living for Adults with Developmental/Intellectual Disabilities) was founded in October 2019 to provide housing, enrichment/educational programs, and social options that enable adults with developmental or intellectual disabilities to live in homes of their own and enjoy fulfilling and meaningful lives in their communities.

PRESIDENT'S REPORT - 2023

119

119 Self-Advocates Served

119 self-advocates participated in ILADD programs in 2023. That's a 25% increase in self-advocates served!



296 Program Hours

Self-Advocates participated in 296 hours of ILADD Programs, including Hiking Club, Book Club, Community Service Club, Self-Advocates Group, Game Nights, Social Outings, Informational Seminars, Family Connect Meetings and Independent Living Skills Classes. This is a 21% increase from 2022.



1,061 Volunteer Hours for Programs

ILADD volunteers contributed 1061 hours in providing programs. That's an increase of 11% from 2022.



742 Volunteer Hours in Programming and Committees.

We had 742 volunteer hours in programs and committees, representing an 8% increase from 2022.

25%

25% more adults
with IDD served in
2023 than in 2022.

ILADD, Inc. was formed in 2019 to provide housing, enrichment/educational programs, and social options that enable adults with developmental or intellectual disabilities to live in homes of their own and enjoy fulfilling and meaningful lives in their communities.



Monday Mingle



Community Service Club



Book Club



Game Night

2023 Programs & Outings



Fall Festival



Monday Mingle



Relationships Class



Self-Advocates Fall Festival



Hiking Club